



**PALMYRA SCHOOL DISTRICT
PALMYRA, N.J. 08065**

AFFIRMATIVE ACTION

The Palmyra School District is an affirmative action employer. The Board declares it to be the policy of this district that each child resident in the district shall be provided an equal opportunity to achieve his/her maximum potential through the programs offered. These policies will be unhindered by discriminatory attitudes or practices based on distinctions of race, color, creed, religion, gender, ancestry, national origin, place of residence, handicap or social or economic background.

Copies of Board policies for equal opportunity employment, affirmative action program for school and classroom practices, and equal opportunity are available at the Superintendent's office. Any person or persons wishing to file a grievance with reference to the district's employment practice or the affirmative action program for school and classroom practices should contact the district affirmative action officer or the NJ State Department of Education, Office of Educational Opportunity, CN500, Trenton, NJ 08625. Complaints of discrimination on the base of race, color, national origin, gender or disability may also be directed to the U.S. Department of Education, Office of Civil Rights.

Questions of compliance with the laws governing discrimination on the bases described above should be directed to the Affirmative Action Officer.

The principal of Charles Street School, Ms. Jeanne Barber, serves as the Affirmative Action Officer of the Palmyra School District and is located at 100 West Charles Street, Palmyra, NJ 08065 (856)829-3601.